



ChickTech Code of Conduct

ChickTech is committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, or religion. This code of conduct outlines our expectations for participant, volunteer, and staff behavior as well as the consequences for unacceptable behavior.

Expected Behavior

Be considerate, respectful, and collaborative.

Refrain from demeaning, discriminatory, or harassing behavior or speech while engaged as a ChickTech volunteer. This includes communication over email, text, other online tools, in person, and in any other communication used to conduct ChickTech service.

Be mindful of your surroundings and of other participants, volunteers, and staff. Alert event or chapter organizers if you notice a dangerous situation or someone in distress. This refers to both in-person and online.

Unacceptable Behavior

Unacceptable behaviors include: intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct.

At ChickTech programs, venues, public space, or online platforms may be shared with members of the public. It is unacceptable for ChickTech volunteers to be disrespectful towards any other members of the public or each other.

Harassment includes: offensive verbal or written comments related to gender, sexual orientation, race, religion, disability; deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention. Please note this refers to both in-person and online conduct.

Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated, whether by volunteers, attendees, organizers, staff, sponsors, or other members of the public. Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a volunteer or participant engages in unacceptable behavior, organizers may take any action they deem appropriate, up to and including expulsion from the ChickTech program or event without warning.

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify an organizer or leader as soon as possible.