ChickTech

Our organization is community-run.

Our community...

Believes a diverse workforce is a better workforce.

Includes people of all genders.

Empowers, educates, and advances women of all ages.

Is a community of support, where people build each other up.

Supports girls and women to realize their full potential.

Works to close the gender gap.

Is made of like-minded people who encourage and support each other.

Fosters a supportive, welcoming, and safe network.

Builds relationships between women in tech.

Is very inclusive and accepting--is not "clique-y".

Invites everyone to have a voice.

Is mission-driven--we always put our participants first.

Is grassroots.

Is a group of vibrant, dedicated, talented, and adaptable women and men who see themselves as part of the solution.

Has the freedom to find and implement best practices--we invite creativity and improvement.

"We give each other strength."

Our programs...

Provide learning and networking opportunities.

Include career-level events, such as networking meetups for professionals and ACT-W.

Include K-12 events, such as our high school program, which engages high school girls with tech programs through free hands-on workshops and mentoring for a year, and K-8 summer camps.

Help companies create an inclusive environment.

Address and correct internalized biases within hiring and workplace cultures in tech.

Introduce more women and non-binary people into the tech space.

Serve the underrepresented and underserved and gives them the opportunities they wouldn't otherwise have during a critical time in their lives.

Are symbiotic--the people who volunteer for our K-12 programs also have programs and a community for them, and the career events often help fund the K-12 programs.

Act as a gateway to technology for girls who don't think of themselves as technical.

Tackle all branches of technology.

Are adapted to fit the needs and culture of each area.

"ChickTech takes those things that society says should make women the weakest and celebrates them as our strengths."